was specified as one of the requirements. No incumbent has been promoted after December, 1993 without holding this licence.

(d) Out of 6 promotions done since 1993, only one promoted in November, 1993 did not possess ARME licence.

Grant *ot* advance increments to Air India Employees

3238. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) how many applications are pending with the management of Air India regarding non-grant of advance increments to some of its employees;

(b) whether an industrial dispute, is pending before the ALC(C) Bombay in this regard;

(c) the details of all representations that are not yet answered by the management of Air India in this regard;

(d) whether Government have written to Air India management in this regard in the last two to three years to dispose of such representations;

(e) how many representations from Unions are pending in this regard; and

(f) whether the attention of GovernflfifriTwas drawn to this in the last three years; if so, how many times and what action was taken on them?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) and (c) No application is pending.

(b) and (e). Yes, Sir, A representation made by the Air Corporations Employees Union in this regard before the Assistant Labour Commissioner (Central) is pending.

(d) and (f) This subject comes within the administrative powers of Air India Management; when attention of this Ministry was drawn to this issue in 1992, the matter was referred to Air India for appropriate action.

Overtime paid by Air India

3239. SHRI A. NALLASIVAN: Will the Minster of CIVIL AVIATION AND TOURISM be pleased to state:

(a) the over time amount paid by Air India for the past two years; and

(b) the details of overtime payment for the above period Department wise and month-wise?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) The amount of overtime paid by Air India for the year 1992-93 and 1993-94 was of the order of Rs. 12.45 crores and Rs. 14.17 crores respectively.

(b) A detailed statement giving Department-wise and month-wise over-time payment is attached.

Statement

AIR INDIA LIMITED
DETAILS OF MONTHLY BREAKDOWNS OF OVRETIME PAYMENT FOR THE YEAR 1992/93

RS. IN LAKHS

DEPARTMENT	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
OPS	1.47	1.91	1.82	1.70	1.13	1.95	2.33	1.59	2.30	2.61	2.22	2.26	25.26
COMMUNICATION	2.22	1.97	1.42	1.58	1.31	2.12	1.60	1.36	1.68	1.41	1.78	1.32	19.71
ENGINEERING	28.94	21.78	22.58	21.31	22.82	32.02	24.11	24.06	22.38	16.16	28.56	15.68	278.15
C.W.P.	0.30	0.34	0.19	0.30	0.16	0.34	0.20	0.16	0.30	0.17	0.36	0.18	3.03
STORES & PUR.	5.28	5.84	6.84	5.96	7.28	7.58	7.23	7.30	6.84	6.20	7.20	3.67	77.42
OSD	20.22	20.00	20.04	20.16	21.66	24.38	21.99	23.33	22.71	16.83	31.28	23.60	286.19
COMMERCIAL	22.59	24.04	21.97	20.64	23.16	26.11	23.43	24.08	24.61	20.76	24.18	20.08	275.67
CABIN CORN	5.28	5.75	6.82	8.38	9.05	9.23	9.48	10.29	10.58	9.10	12.11	8.80	104.87
MOTOR TRANSPORT	4.28	4.43	4.57	4.05	4.29	0.37	4.86	4.79	5.41	5.14	5.29	4.54	52.83
ACCOUNTS	3.39	2.97	1.72	2.10	1.85	2.37	1.95	1.69	2.20	1.81	2.15	1.88	25.91
HEAD OFFICE	0.18	0 21	0.10	0.11	0.12	0.18	0.10	0.13	0.11	0.11	0.12	0.12	1.59
SECURITY	7.48	5.87	5.72	6.30	4.58	5.40	6.73	5.37	5.85	4.59	6.85	5.21	69.75
PERSONNEL	1.32	1.23	0.75	1.10	0.90	1.41	1.00	1.04	1.35	0.92	0.95	0.79	12.75
STAFF WELFARE	2.83	2.43	2.60	2.72	2.52	2.88	3.01	2.85	2.95	1.71	2.71	2.39	31.39
M.S.D.	0.50	0.21	0.10	0.04	0.08	0.08	0.07	0.05	0.18	0.28	0.34	0.26	2.17
TOTAL	108.28	98.00	97.23	97.29	100.50	118.40	108.09	107.82	109.20	87.78	124.11	90.98	1244.73

AIR INDIA UMITEY

DETAILS OF MONTHLY BREAKDOWNS OF OVER1IME PA YMENT FOR THE YEAR 1993/94

(RS. IN LAKHS)

DEPARTMENT	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
OPS	1.62	2.11	2.01	1.88	1.25	2.15	2.57	1.75	2.54	2.88	2.45	2.49	25.7
COMMUNICATION	2.27	2.02	1.45	1.82	1.34	2.17	1.64	1.39	1.70	1.44	1.82	1.35	20.21
ENGINEERING	30.78	23.16	24.01	22.66	24.05	34.05	25.85	25.59	23.76	17.18	28.24	18.85	295.79
C.W.P.	0.33	0.38	0.21	0.33	0.18	0.37	0.22	0.18	0.33	0.19	0.42	0.20	3.34
STORES & PUR.	8.23	6.59	8.07	7.04	8.59	8.95	8.53	8.62	8.08	7.32	8.50	4.57	91.38
OSD	27.31	27.02	27.07	27.22	29.28	32.22	20.71	21.51	20.97	32.74	12.32	31.88	359.54
COMMERCIAL	24.18	25.73	23.51	22.09	24.79	27.94	25.07	25.77	26.34	22.22	25.85	21.49	295.01
CABIN CORN	5.04	5.49	8.51	8.00	8.64	8.81	9.05	9.82	10.08	8.88	11.50	8.40	100.08
MOTOR TRANSPORT	3.98	4.12	4.25	4.51	3.99	0.34	4.52	4.45	5.03	4.78	4.92	4.22	49.11
ACCOUNTS	3.39	2.97	1.72	2.10	1.65	2.37	1.95	1.69	2.20	1.81	2.15	1.88	25.88
HEAD OFFICE	0.15	0.17	0.08	0.09	0.10	0.15	0.08	0.11	0.09	0.09	0.10	0.10	1.31
SECURITY	9.67	7.59	7.39	6.14	5.92	8.98	8.70	6.94	7.50	5.94	8.85	8.74	90.17
PERSONNEL	1.41	1.32	0.80	1.18	0.98	1.51	1.07	1.11	1.44	0.98	1.02	0.84	13.64
STAFF WELFARE	3.77	3.24	3.47	3.63	3.38	3.84	4.01	3.53	3.94	2.28	3.61	3.19	41.87
M.C.D.	0.94	0.40	0.10	0.12	0.11	0.12	0.12	0.10	0.33	0.48	0.64	0.48	4.05
TOTAL	121.07	112.61	110.73	110.62	114.19	132.68	122.89	122.58	123.88	99.02	142.39	104.48	1417.11